 

**REPUBLIC OF ANGOLA**

**MINISTRY OF FISHERIES AND THE SEA**

**ARTISANAL FISHERIES AND AQUACULTUREDEVELOPMENT INTITUTE**

**ARTISANAL FISHERIES AND AQUACULTURE PROJECT (AFAP)**

**IFAD Loan No. 2000000815-ANG**

**ASSIGNMENT No: 003/C1/SC1.1/C/AFAP-R/18**

**REQUEST FOR EXPRESSION OF INTEREST**

**Assignment Title: Individual Consultant to conduct** **an assessment, develop and establish an inland fisheries Co-management plan and a simple monitoring system in the project target areas of Bengo, Kwanza Norte and Luanda**

The Government of Angola, through the Ministry of Fisheries and the Sea, received funds from the International Fund for Agricultural Development (IFAD) towards the cost of the implementation of the Angola Artisanal Fisheries and Aquaculture (AFAP), and intends to apply part of the proceeds for the payment of Consulting Services to hire *a Consultant to conduct an assessment, develop and establish an inland fisheries Co-management plan and a simple monitoring system in the project target areas of Bengo, Kwanza Norte and Luanda*,in order to develop a participatory management plan, ensuring sustainable fish resources, poverty reduction and food security in the project area and design and establish of a simple monitoring system, which, likewise, once successfully demonstrated, will be replicated and expanded for all inland fisheries in Angola

The Consultant to conduct an assessment, develop and establish an inland fisheries Co-management plan and a simple monitoring systemwill be required to perform, among other:

1. *Describe the area and resources.* This includes geography, demography, important resources and their condition, socio-economic status of the people, institutions and regulations, and other relevant information for management.
2. *Map resources.* Prepare simple maps of the entire resource locations. Resource mapping is a useful participatory technique to identify boundaries which may also identify traditional fishing tenure areas and fishing gear use areas. Resource management boundaries should be clearly identified from a biological or ecological stand point e.g. it should cover the complete fishing area (lake or lagoon ecosystem). Resource management boundaries should be developed and validated with community participation.
3. *Management issues/problems*. Priority issues must be clearly stated along with their contributing causes and factors. Trends in decline of resources can be used to illustrate issues of concern.
4. *Describe the goals and objectives.* Specify the objectives to be achieved through co-management, which should be derived from the management issues above e.g. eliminate bad fishing practices, reduce fishing period, protect fish nurseries etc.
5. *Activities*. Determine activities for each objective with assigned responsibilities addressing each major issue at the heart of the plan. Include the functions and responsibilities assigned to each stakeholder
6. *Institutional and legal framework.* This section should explain the structure that will support the plan, the responsible institution, etc. It should describe the cogeneration unit if it exists (usually composed of representatives of community groups) or propose how it should be formed.
7. *Co-management agreements.* Should Include agreement for cooperation between the community groups and other stakeholders. The co-management agreement may include a definition of roles, responsibilities and authority; identification of fora for meetings; conflict management mechanisms; and rule-making procedures.
8. *Timeline*. the consultant, shall draw up a schedule for implementation to ensure all responsible parties can implement the plan in a timely manner.
9. *Budget*. Funding needs and sources are identified for each activity. This should be consistent with the relevant budget line in the Project Design Report (PDR);
10. *Monitoring and evaluation*. Monitoring and evaluation must be included as a set of activities to provide feedback on plan implementation, impact of intervention and viability for scaling up potential.
11. Field work in the pilot locations for consultations and interviews with key stakeholders including local administration, traditional authorities, and primary stakeholders (fishers, traders, processors etc.); conduct interviews and Focus Group Discussions to gather information from co-management participants.
12. Conduct training to PCU and IPA on implementation of the plan.

We are seeking the services of an Individual Consultant to perform the task in**seventy-five (75) days**,commencing from the **services commencement date**.

The Ministry of Fisheries/Artisanal Fisheries and Aquaculture Development Institute (IPA) through the Artisanal Fisheries and Aquaculture Project (AFAP) now invites eligible individual candidates to indicate their interest in providing the services. Interested individual candidates must provide information indicating that they are qualified to perform the services (description of similar assignments, experience in similar conditions, etc.). The short-listing criteria are: (a) *have work experience in the project area; (b) required experience in performing similar work; (c) suitability for the task; and (d) experience in the region and language skills.*

In addition to the criteria above, the incumbent will be expected to meet the following requirements as well:

* Must hold a University Degree in fisheries management, marine science, aquatic sciences, biology or related subjects. A post-graduation will be a surplus;
* The consultant must have at least five (5) years of professional experience working in artisanal fisheries;
* Experience in participatory research and fieldwork;
* Knowledgeable and experience of inland fisheries management in Angola or in other African countries;
* Proficient in Portuguese, working knowledge of English imperative;
* Excellent written and oral communication skills;
* Ability to synthesize and analyse fieldwork findings;
* Ability to specify specific mechanisms to take advantage of the identified potentials, address identified constraints and mitigates potential risks.

A consultant shall be selected in accordance with the Individual Consultant Selection (ICS) method as set out in IFAD’s Guidelines and procedures.

Expression of interest must be delivered in written form to the address below by **01:30 pm of March 22nd, 2019.**

**Dr. Nkosi Luyeye**

Director General IPA

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