



Job Title: Production Manager
Location: Kenya or Rwanda
Compensation: Commensurate with Experience
Start date: Q1 2023

About Victory Farms:

Victory Farms aims to be the most sustainable fish production platform on the planet whilst it scales to feed 2 billion Africans in the coming 2 decades. Currently, VF is sub-Saharan Africa's fastest growing fish farm, and the largest Fish Farm in East Africa. We have farming operations on the Kenyan side of Lake Victoria and on the Rwandan side of Lake Kivu. The Company has the highest standards for performance, execution, culture, and integrity, with best-in-class talent from across the globe.

Description:

We are looking for a capable and dynamic Production Manager to come in and immediately make an impact on the organization. As Production Manager you will be tasked to scale our extensive cage-based production operations at Lake Victoria or Lake Kivu (both opportunities available) and manage the fish life cycle from stocking to harvest. You will be based at either one of our Kenyan or Rwandan farms and report directly to our Group Chief Aquaculture Officer, playing an integral role in the leadership team of our growing organization.

What we're looking for:

- The successful candidate is likely to have a good solid background in agricultural/aquacultural sciences and/or general management, preferably with at least a B.Sc. level of education
- 8+ years in commercial-scale cage-based aquaculture with operating experience as either Farm Manager or Production Manager
- Excels in a startup environment
- Well-developed interpersonal skills, including the ability to manage diverse personalities
- Be willing and ready to relocate to rural Kenya or Rwanda
- Fluent in English

Duties:

- Working alongside our CEO, Group CAO, and Commercial leaders to plan and implement production targets
- Coordinating day-to-day operations across Lake Feeding and Fish Handling teams
- Recruiting and upskilling local labor force to build a best-in-class aquaculture team
- Managing feeding regimes, fish handling, and fish health closely to ensure growth, FCR, and survival targets are met.
- Daily and weekly reporting and analysis of key KPIs leveraging Aquamanager software

To apply, send your CV to recruiting@kivuchoice.com with the subject line 'Production Manager Application'